

Colorado Commission on Higher Education

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 72.05	4		\$39,969	52.9	19.1
GENDER	Female	4	100.0%	\$39,969	52.9	19.1
ETHNICITY	Hispanic or Latino	2	50.0%	\$42,366	54.0	20.9
	White, Non-Hispanic	2	50.0%	\$37,572	51.9	17.4
OCCUPATIONAL GROUP	Administrative Support and Related	3	75.0%	\$36,820	56.0	16.9
	Professional Services	1	25.0%	\$49,416	43.7	25.7
MOST OCCUPIED CLASSES	Administrative Assistant III	2	50.0%	\$38,178	58.6	15.4
	Administrative Assistant II	1	25.0%	NA	NA	NA
	Program Assistant II	1	25.0%	NA	NA	NA
TURNOVER	Overall Turnover Rate	0	0.0%			

Colorado Historical Society

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 57.9	35		\$38,699	46.5	11.4
GENDER	Female	22	62.9%	\$36,239	45.7	11.1
	Male	13	37.1%	\$42,862	47.9	11.8
ETHNICITY	Asian	3	8.6%	\$72,640	47.9	17.4
	Black	1	2.9%	NA	NA	NA
ETHNICITY	Hispanic or Latino	7	20.0%	\$35,731	46.8	10.1
	White, Non-Hispanic	24	68.6%	\$35,901	46.6	11.3
OCCUPATIONAL GROUP	Administrative Support and Related	12	34.3%	\$28,430	42.4	6.9
	Financial Services	1	2.9%	NA	NA	NA
	Labor, Trades, and Crafts	8	22.9%	\$32,960	47.8	12.4
	Professional Services	14	40.0%	\$50,997	48.2	15.0
MOST OCCUPIED CLASSES	Administrative Assistant II	5	14.3%	\$30,931	50.3	7.4
	Structural Trades I	3	8.6%	\$32,700	57.6	12.3
	Administrative Assistant I	3	8.6%	\$22,512	39.9	7.4
TURNOVER	Overall Turnover Rate	10	28.6%	\$25,642	50.6	7.8
SEPARATIONS BY TYPE	Non Voluntary	1	2.9%	NA	NA	NA
	Retire	2	5.7%	\$32,922	66.8	24.3
	Voluntary	7	20.0%	\$23,077	44.9	3.8
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	3	8.6%	\$26,164	48.3	2.1
	Security I	3	8.6%	\$24,236	48.0	7.4
	Administrative Assistant I	2	5.7%	\$19,689	41.7	0.2

Colorado College Access Network

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 63.2	30		\$39,758	50.9	12.3
GENDER	Female	22	73.3%	\$37,330	51.0	12.5
	Male	8	26.7%	\$46,433	50.5	11.6
ETHNICITY	Black	5	16.7%	\$36,137	51.5	12.3
	Hispanic or Latino	5	16.7%	\$37,603	50.5	16.0
	White, Non-Hispanic	20	66.7%	\$41,201	50.8	11.4
OCCUPATIONAL GROUP	Administrative Support and Related	22	73.3%	\$33,514	52.5	12.8
	Labor, Trades, and Crafts	1	3.3%	NA	NA	NA
	Professional Services	7	23.3%	\$59,357	47.0	11.2
MOST OCCUPIED CLASSES	Administrative Assistant II	16	53.3%	\$32,006	52.7	12.7
	Collections Rep II	3	10.0%	\$31,372	52.8	9.0
	IT Professional III	2	6.7%	\$71,562	52.2	12.4
TURNOVER	Overall Turnover Rate	40	133.3%	\$41,005	46.7	10.5
SEPARATIONS BY TYPE	Non Voluntary	5	16.7%	\$25,781	37.6	3.1
	Retire	4	13.3%	\$53,145	55.9	23.7
	Voluntary	31	103.3%	\$41,894	47.0	9.9
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	17	56.7%	\$28,266	45.8	7.1
	Administrative Assistant III	5	16.7%	\$35,417	41.4	10.4
	IT Professional II	3	10.0%	\$66,316	43.5	17.6

Adams State College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 54.3	107		\$33,114	45.2	9.7
GENDER	Female	58	54.2%	\$29,867	45.1	9.1
	Male	49	45.8%	\$36,956	45.3	10.4
ETHNICITY	American Indian or Alaska Native	1	0.9%	NA	NA	NA
	Hispanic or Latino	50	46.7%	\$29,191	44.5	9.6
	White, Non-Hispanic	56	52.3%	\$36,371	45.9	9.8
OCCUPATIONAL GROUP	Administrative Support and Related	44	41.1%	\$28,518	44.7	9.3
	Enforcement and Protective Services	3	2.8%	\$45,464	44.5	7.1
	Financial Services	7	6.5%	\$32,383	44.8	8.7
	Labor, Trades, and Crafts	35	32.7%	\$31,000	47.3	10.8
	Physical Sciences and Engineering	1	0.9%	NA	NA	NA
	Professional Services	17	15.9%	\$46,353	42.4	9.2
MOST OCCUPIED CLASSES	Administrative Assistant II	18	16.8%	\$29,295	44.0	10.8
	Custodian I	16	15.0%	\$22,997	45.9	8.9
	Administrative Assistant I	14	13.1%	\$21,672	44.1	3.0
	Administrative Assistant III	7	6.5%	\$36,060	45.3	12.6
	Structural Trades II	6	5.6%	\$41,712	54.7	13.6
TURNOVER	Overall Turnover Rate	12	11.2%	\$25,643	42.5	8.5
SEPARATIONS BY TYPE	Retire	1	0.9%	\$28,188	65.2	32.5
	Voluntary	11	10.3%	\$25,412	40.4	6.3
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	5	4.7%	\$24,665	35.0	2.5
	Administrative Assistant I	3	2.8%	\$22,564	50.9	11.0
	Grounds & Nursery I	2	1.9%	\$26,988	45.1	7.6
	Custodian I	1	0.9%	NA	NA	NA
	Program Assistant I	1	0.9%	NA	NA	NA

Arapahoe Community College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 53.1	83		\$33,385	46.3	6.8
GENDER	Female	47	56.6%	\$32,875	48.0	7.7
	Male	36	43.4%	\$34,050	44.2	5.5
ETHNICITY	American Indian or Alaska Native	2	2.4%	\$36,780	43.9	1.3
	Asian	2	2.4%	\$32,166	41.5	9.7
	Black	3	3.6%	\$29,416	35.6	4.6
	Hispanic or Latino	17	20.5%	\$25,071	43.7	3.6
	White, Non-Hispanic	59	71.1%	\$35,908	47.9	7.9
OCCUPATIONAL GROUP	Administrative Support and Related	29	34.9%	\$33,035	51.4	7.9
	Enforcement and Protective Services	6	7.2%	\$44,988	41.6	4.6
	Financial Services	9	10.8%	\$31,437	41.9	4.8
	Labor, Trades, and Crafts	24	28.9%	\$26,979	44.3	5.2
	Physical Sciences and Engineering	2	2.4%	\$50,382	47.4	10.3
	Professional Services	9	10.8%	\$44,720	45.1	10.8
	Teacher	4	4.8%	\$27,330	41.8	5.2
MOST OCCUPIED CLASSES	Custodian I	11	13.3%	\$21,214	43.3	3.4
	Administrative Assistant III	11	13.3%	\$34,469	51.3	6.9
	Administrative Assistant II	9	10.8%	\$26,860	47.1	6.5
	Accounting Technician III	4	4.8%	\$32,703	45.3	6.3
	General Labor I	4	4.8%	\$24,156	30.2	2.2
	Early Childhood Educator I	4	4.8%	\$27,330	41.8	5.2
TURNOVER	Overall Turnover Rate	30	36.1%	\$34,684	43.2	6.5
SEPARATIONS BY TYPE	Non Voluntary	4	4.8%	\$27,315	28.5	5.1
	Retire	1	1.2%	NA	NA	NA
	Voluntary	25	30.1%	\$35,526	45.0	6.4
CLASSES WITH MOST SEPARATIONS	Structural Trades II	4	4.8%	\$41,553	44.4	11.8
	Accounting Technician III	3	3.6%	\$33,645	40.8	7.0
	General Labor I	3	3.6%	\$23,828	26.8	3.1
	Program Assistant I	3	3.6%	\$36,480	54.4	5.2

Auraria Higher Education Center

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 56.3	258		\$36,656	46.5	9.7
GENDER	Female	95	36.8%	\$31,520	47.6	8.7
	Male	163	63.2%	\$39,649	45.9	10.4
ETHNICITY	American Indian or Alaska Native	4	1.6%	\$34,836	46.4	11.5
	Asian	7	2.7%	\$21,735	48.3	5.4
	Black	20	7.8%	\$34,024	42.8	8.0
	Hispanic or Latino	96	37.2%	\$30,715	46.1	9.2
	White, Non-Hispanic	131	50.8%	\$42,264	47.3	10.6
OCCUPATIONAL GROUP	Administrative Support and Related	34	13.2%	\$33,737	44.9	9.2
	Enforcement and Protective Services	19	7.4%	\$52,381	43.3	10.4
	Financial Services	10	3.9%	\$39,304	45.8	9.9
	Labor, Trades, and Crafts	160	62.0%	\$31,651	47.5	9.3
	Physical Sciences and Engineering	9	3.5%	\$57,649	48.7	6.9
	Professional Services	26	10.1%	\$51,497	44.6	13.3
MOST OCCUPIED CLASSES	Custodian I	64	24.8%	\$21,568	47.3	5.9
	Structural Trades II	13	5.0%	\$40,693	49.6	8.3
	Custodian II	13	5.0%	\$24,385	46.6	7.8
	Administrative Assistant II	12	4.7%	\$29,023	38.9	5.7
	Police Officer I	10	3.9%	\$44,716	44.5	5.4
TURNOVER	Overall Turnover Rate	39	15.1%	\$27,518	45.9	5.0
SEPARATIONS BY TYPE	Non Voluntary	14	5.4%	\$24,027	41.8	4.3
	Retire	6	2.3%	\$39,646	60.6	15.7
	Voluntary	19	7.4%	\$26,262	44.2	2.0
CLASSES WITH MOST SEPARATIONS	Custodian I	19	7.4%	\$20,991	49.2	4.3
	Custodian II	4	1.6%	\$24,828	49.1	10.0
	Administrative Assistant I	2	0.8%	\$21,630	38.5	1.1
	Security I	2	0.8%	\$26,082	30.3	0.3

Colorado Community College System

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 59.7	90		\$45,869	47.9	11.7
GENDER	Female	46	51.1%	\$45,925	49.5	13.2
	Male	44	48.9%	\$45,811	46.3	10.2
ETHNICITY	American Indian or Alaska Native	2	2.2%	\$25,800	51.8	1.7
	Asian	5	5.6%	\$52,783	47.9	14.8
	Black	5	5.6%	\$35,602	47.4	8.6
	Hispanic or Latino	20	22.2%	\$32,747	43.5	8.4
	White, Non-Hispanic	58	64.4%	\$51,375	49.4	13.2
OCCUPATIONAL GROUP	Administrative Support and Related	18	20.0%	\$42,945	49.4	10.8
	Financial Services	5	5.6%	\$41,647	50.2	13.2
	Labor, Trades, and Crafts	25	27.8%	\$27,923	44.8	5.3
	Professional Services	42	46.7%	\$58,307	48.9	15.8
MOST OCCUPIED CLASSES	Custodian I	11	12.2%	\$20,408	47.4	2.2
	IT Professional II	11	12.2%	\$63,796	50.9	15.6
	Administrative Assistant III	9	10.0%	\$37,369	53.9	8.5
	IT Professional III	8	8.9%	\$72,524	46.9	19.9
	Program Assistant I	6	6.7%	\$43,028	56.7	16.9
TURNOVER	Overall Turnover Rate	16	17.8%	\$44,670	45.1	8.4
SEPARATIONS BY TYPE	Non Voluntary	1	1.1%	NA	NA	NA
	Retire	3	3.3%	\$68,056	56.7	25.0
	Voluntary	12	13.3%	\$40,791	41.7	4.9
CLASSES WITH MOST SEPARATIONS	Accounting Technician III	2	2.2%	\$25,991	52.6	0.1
	IT Professional III	2	2.2%	\$71,362	46.8	21.5
	Program Assistant I	2	2.2%	\$40,612	51.5	13.9

Colorado Northwestern Community College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 54.6	29		\$34,025	45.0	9.6
GENDER	Female	22	75.9%	\$32,830	44.7	9.6
	Male	7	24.1%	\$37,781	46.0	9.5
ETHNICITY	Hispanic or Latino	1	3.4%	NA	NA	NA
	White, Non-Hispanic	28	96.6%	\$33,822	44.8	9.6
OCCUPATIONAL GROUP	Administrative Support and Related	9	31.0%	\$33,867	41.3	9.3
	Financial Services	3	10.3%	\$36,696	48.3	13.3
	Health Care Services	1	3.4%	NA	NA	NA
	Labor, Trades, and Crafts	12	41.4%	\$32,002	46.8	10.2
	Professional Services	4	13.8%	\$42,072	44.5	7.8
MOST OCCUPIED CLASSES	Administrative Assistant III	7	24.1%	\$34,529	40.3	9.3
	Custodian I	5	17.2%	\$23,542	45.3	6.8
	Structural Trades II	3	10.3%	\$43,104	53.9	20.6
	Accounting Technician II	2	6.9%	\$35,190	48.1	15.8
	IT Professional I	2	6.9%	\$43,566	48.3	3.0
TURNOVER	Overall Turnover Rate	17	58.6%	\$30,128	41.9	8.1
SEPARATIONS BY TYPE	Voluntary	17	58.6%	\$30,128	41.9	8.1
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	5	17.2%	\$28,470	43.9	8.2
	Administrative Assistant I	2	6.9%	\$20,800	28.0	0.1
	Administrative Assistant III	2	6.9%	\$32,232	38.0	8.0
	Custodian I	2	6.9%	\$21,018	45.8	2.5

Colorado School of Mines

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 56.9	266		\$42,179	48.1	8.8
GENDER	Female	127	47.7%	\$39,974	48.7	9.1
	Male	139	52.3%	\$44,194	47.5	8.5
ETHNICITY	American Indian or Alaska Native	3	1.1%	\$32,348	48.8	12.4
	Asian	5	1.9%	\$33,494	39.0	3.8
	Black	8	3.0%	\$40,977	45.1	7.3
	Hispanic or Latino	21	7.9%	\$36,361	43.7	7.1
	White, Non-Hispanic	229	86.1%	\$43,073	48.8	9.1
OCCUPATIONAL GROUP	Administrative Support and Related	48	18.0%	\$35,551	49.1	8.8
	Enforcement and Protective Services	9	3.4%	\$42,588	38.9	3.3
	Financial Services	12	4.5%	\$44,387	46.9	7.5
	Health Care Services	4	1.5%	\$46,455	55.1	8.6
	Labor, Trades, and Crafts	93	35.0%	\$33,504	48.4	8.8
	Physical Sciences and Engineering	22	8.3%	\$63,981	50.2	11.1
	Professional Services	78	29.3%	\$49,847	47.4	9.0
MOST OCCUPIED CLASSES	Custodian I	37	13.9%	\$20,667	47.0	5.3
	Program Assistant I	21	7.9%	\$40,938	49.9	10.7
	Administrative Assistant II	18	6.8%	\$31,169	49.8	9.6
	Administrative Assistant III	18	6.8%	\$37,083	48.6	7.5
	IT Professional II	14	5.3%	\$54,869	46.1	5.3
TURNOVER	Overall Turnover Rate	21	7.9%	\$37,358	45.8	8.2
SEPARATIONS BY TYPE	Death	2	0.8%	\$33,270	56.4	6.7
	Non Voluntary	4	1.5%	\$33,469	33.9	5.4
	Retire	5	1.9%	\$42,454	58.6	17.9
	Voluntary	10	3.8%	\$37,183	42.0	4.8
CLASSES WITH MOST SEPARATIONS	Custodian I	7	2.6%	\$20,985	44.0	5.3
	Program Assistant I	3	1.1%	\$43,349	48.0	19.4
	IT Professional II	2	0.8%	\$53,622	30.8	2.6
	Technician IV	2	0.8%	\$47,040	53.4	17.7

Colorado State University

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 58.1	2,178		\$39,158	46.9	11.2
GENDER	Female	1,404	64.5%	\$37,816	47.6	11.6
	Male	774	35.5%	\$41,591	45.6	10.4
ETHNICITY	American Indian or Alaska Native	33	1.5%	\$40,128	47.3	10.0
	Asian	32	1.5%	\$36,572	42.0	6.3
	Black	17	0.8%	\$33,126	45.2	8.1
	Hispanic or Latino	254	11.7%	\$33,681	44.7	10.8
	Native Hawaiian or Pacific Islander	6	0.3%	\$32,176	44.5	7.4
	White, Non-Hispanic	1,836	84.3%	\$40,022	47.3	11.4
OCCUPATIONAL GROUP	Administrative Support and Related	633	29.1%	\$34,135	48.6	11.3
	Enforcement and Protective Services	26	1.2%	\$55,695	39.0	11.3
	Financial Services	175	8.0%	\$39,232	48.3	10.8
	Health Care Services	219	10.1%	\$40,102	43.8	9.5
	Labor, Trades, and Crafts	639	29.3%	\$31,283	46.1	9.7
	Physical Sciences and Engineering	80	3.7%	\$59,091	49.0	13.2
	Professional Services	406	18.6%	\$53,854	46.9	14.1
MOST OCCUPIED CLASSES	Administrative Assistant II	250	11.5%	\$29,657	48.9	9.3
	Administrative Assistant III	200	9.2%	\$38,062	49.7	13.5
	Custodian I	187	8.6%	\$21,522	43.0	6.3
	Accounting Technician III	67	3.1%	\$39,535	47.6	12.5
	Accounting Technician II	57	2.6%	\$32,985	48.1	8.6
TURNOVER	Overall Turnover Rate	202	9.3%	\$31,758	44.4	9.6
SEPARATIONS BY TYPE	Death	3	0.1%	\$34,264	55.9	11.0
	Non Voluntary	13	0.6%	\$29,861	42.8	5.1
	Retire	44	2.0%	\$45,802	58.8	22.2
	Voluntary	142	6.5%	\$27,527	39.8	6.0
CLASSES WITH MOST SEPARATIONS	Custodian I	34	1.6%	\$18,738	36.0	4.0
	Administrative Assistant II	29	1.3%	\$26,549	43.8	6.1
	Administrative Assistant III	12	0.6%	\$33,443	55.2	14.9
	Dining Services III	9	0.4%	\$21,189	31.4	6.5
	Dining Services I	7	0.3%	\$12,475	45.6	7.0

Colorado State University - Pueblo

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 59.7	115		\$37,833	47.3	12.4
GENDER	Female	60	52.2%	\$34,968	46.5	12.0
	Male	55	47.8%	\$40,958	48.1	12.8
ETHNICITY	American Indian or Alaska Native	1	0.9%	NA	NA	NA
	Asian	2	1.7%	\$47,904	51.9	18.6
	Black	3	2.6%	\$40,464	54.3	16.8
	Hispanic or Latino	45	39.1%	\$34,490	47.5	12.8
	White, Non-Hispanic	64	55.7%	\$39,915	46.8	11.8
OCCUPATIONAL GROUP	Administrative Support and Related	41	35.7%	\$33,218	46.8	13.0
	Enforcement and Protective Services	2	1.7%	\$53,178	45.6	15.4
	Financial Services	4	3.5%	\$37,386	45.7	9.9
	Health Care Services	1	0.9%	NA	NA	NA
	Labor, Trades, and Crafts	40	34.8%	\$31,971	48.1	11.3
	Physical Sciences and Engineering	4	3.5%	\$54,024	51.2	11.5
	Professional Services	23	20.0%	\$52,719	46.9	14.0
MOST OCCUPIED CLASSES	Custodian I	16	13.9%	\$22,576	48.8	7.3
	Administrative Assistant III	13	11.3%	\$40,558	50.6	19.6
	Administrative Assistant I	10	8.7%	\$25,139	42.4	7.4
	Administrative Assistant II	10	8.7%	\$31,848	45.4	14.9
TURNOVER	Overall Turnover Rate	23	20.0%	\$38,214	53.8	19.8
SEPARATIONS BY TYPE	Non Voluntary	5	4.3%	\$33,514	51.1	14.7
	Retire	14	12.2%	\$41,562	57.5	25.6
	Voluntary	4	3.5%	\$32,370	44.2	5.7
CLASSES WITH MOST SEPARATIONS	Custodian I	3	2.6%	\$23,208	48.3	7.5
	Administrative Assistant II	2	1.7%	\$34,080	56.9	33.3
	Library Technician II	2	1.7%	\$39,060	59.1	22.9
	Utility Plant Operator I	2	1.7%	\$53,712	55.6	29.9

Community College of Aurora

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 56.5	49		\$36,552	47.4	9.1
GENDER	Female	32	65.3%	\$37,792	47.6	10.2
	Male	17	34.7%	\$34,218	47.0	7.2
ETHNICITY	American Indian or Alaska Native	1	2.0%	NA	NA	NA
	Asian	6	12.2%	\$25,072	60.1	4.9
	Black	9	18.4%	\$35,324	44.2	9.7
	Hispanic or Latino	4	8.2%	\$33,021	35.2	6.4
	Native Hawaiian or Pacific Islander	1	2.0%	NA	NA	NA
	White, Non-Hispanic	28	57.1%	\$40,170	47.7	10.6
OCCUPATIONAL GROUP	Administrative Support and Related	21	42.9%	\$37,867	50.8	10.5
	Financial Services	7	14.3%	\$36,106	39.6	6.7
	Labor, Trades, and Crafts	12	24.5%	\$29,333	49.1	6.4
	Professional Services	9	18.4%	\$43,456	43.2	11.5
MOST OCCUPIED CLASSES	Administrative Assistant III	17	34.7%	\$38,147	50.5	10.4
	Custodian I	5	10.2%	\$20,098	54.9	3.8
	Accounting Technician III	4	8.2%	\$38,685	43.7	7.1
	IT Technician II	3	6.1%	\$43,544	41.2	3.6
	General Professional II	3	6.1%	\$45,604	44.8	13.0
TURNOVER	Overall Turnover Rate	3	6.1%	\$37,580	43.9	10.5
SEPARATIONS BY TYPE	Non Voluntary	1	2.0%	NA	NA	NA
	Retire	1	2.0%	NA	NA	NA
	Voluntary	1	2.0%	NA	NA	NA
CLASSES WITH MOST SEPARATIONS	Administrative Assistant III	2	4.1%	\$36,936	44.5	14.1
	Laboratory Coordinator I	1	2.0%	NA	NA	NA

Community College of Denver

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 53.2	44		\$39,461	44.0	9.2
GENDER	Female	37	84.1%	\$38,562	42.4	8.5
	Male	7	15.9%	\$44,218	52.4	13.1
ETHNICITY	American Indian or Alaska Native	1	2.3%	NA	NA	NA
	Asian	2	4.5%	\$32,628	41.7	0.8
	Black	5	11.4%	\$44,182	46.6	15.0
	Hispanic or Latino	22	50.0%	\$37,573	42.7	8.5
	White, Non-Hispanic	14	31.8%	\$41,009	44.4	8.2
OCCUPATIONAL GROUP	Administrative Support and Related	26	59.1%	\$36,587	43.4	6.8
	Financial Services	5	11.4%	\$41,890	35.1	9.7
	Labor, Trades, and Crafts	2	4.5%	\$29,580	53.6	6.7
	Professional Services	11	25.0%	\$46,949	47.6	15.1
MOST OCCUPIED CLASSES	Administrative Assistant III	15	34.1%	\$35,511	43.5	6.1
	General Professional II	8	18.2%	\$45,929	46.0	15.8
	Office Manager I	6	13.6%	\$45,032	46.6	11.6
	Administrative Assistant II	3	6.8%	\$31,812	38.4	5.4
	Accountant I	2	4.5%	\$50,688	40.2	17.9
	Administrative Assistant I	2	4.5%	\$26,478	40.7	0.3
TURNOVER	Overall Turnover Rate	5	11.4%	\$31,983	41.1	11.6
SEPARATIONS BY TYPE	Non Voluntary	1	2.3%	NA	NA	NA
	Retire	1	2.3%	NA	NA	NA
	Voluntary	3	6.8%	\$30,717	36.4	6.9
CLASSES WITH MOST SEPARATIONS	Office Manager I	2	4.5%	\$46,332	50.6	22.3
	Administrative Assistant I	1	2.3%	NA	NA	NA
	Custodian I	1	2.3%	NA	NA	NA
	General Professional II	1	2.3%	NA	NA	NA

Fort Lewis College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 55.1	155		\$36,274	46.9	8.2
GENDER	Female	90	58.1%	\$36,422	48.3	8.3
	Male	65	41.9%	\$36,069	44.9	8.0
ETHNICITY	American Indian or Alaska Native	6	3.9%	\$23,548	40.9	4.5
	Black	2	1.3%	\$52,938	40.9	5.9
	Hispanic or Latino	18	11.6%	\$31,837	48.4	8.9
	White, Non-Hispanic	129	83.2%	\$37,227	47.1	8.3
OCCUPATIONAL GROUP	Administrative Support and Related	52	33.5%	\$32,290	49.1	7.4
	Enforcement and Protective Services	4	2.6%	\$47,613	41.6	12.7
	Financial Services	9	5.8%	\$42,305	48.4	11.4
	Health Care Services	3	1.9%	\$49,420	47.1	7.6
	Labor, Trades, and Crafts	56	36.1%	\$31,396	46.1	7.9
	Physical Sciences and Engineering	3	1.9%	\$55,612	47.0	10.0
	Professional Services	28	18.1%	\$46,389	44.8	8.4
MOST OCCUPIED CLASSES	Administrative Assistant III	25	16.1%	\$34,334	51.3	8.4
	Custodian I	22	14.2%	\$20,013	44.8	3.0
	Administrative Assistant II	16	10.3%	\$28,410	46.6	6.0
	Library Technician II	8	5.2%	\$33,897	52.1	7.6
	IT Professional I	7	4.5%	\$45,135	36.3	3.9
TURNOVER	Overall Turnover Rate	31	20.0%	\$33,082	47.0	8.1
SEPARATIONS BY TYPE	Death	1	0.6%	NA	NA	NA
	Non Voluntary	2	1.3%	\$34,620	52.0	13.8
	Retire	9	5.8%	\$51,803	58.0	18.7
	Voluntary	19	12.3%	\$24,265	41.0	2.9
CLASSES WITH MOST SEPARATIONS	Custodian I	9	5.8%	\$19,197	39.9	2.3
	Administrative Assistant III	4	2.6%	\$33,876	47.6	6.9
	Materials Handler I	3	1.9%	\$23,364	40.5	0.8

Front Range Community College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 55.1	214		\$33,529	47.5	7.6
GENDER	Female	140	65.4%	\$33,466	48.1	7.6
	Male	74	34.6%	\$33,647	46.2	7.7
ETHNICITY	American Indian or Alaska Native	3	1.4%	\$26,716	44.3	3.9
	Asian	13	6.1%	\$29,946	43.0	6.1
	Black	4	1.9%	\$25,950	54.1	10.0
	Hispanic or Latino	24	11.2%	\$31,934	45.5	8.4
	White, Non-Hispanic	170	79.4%	\$34,326	48.0	7.6
OCCUPATIONAL GROUP	Administrative Support and Related	75	35.0%	\$32,361	48.6	7.7
	Financial Services	18	8.4%	\$31,755	44.3	5.5
	Labor, Trades, and Crafts	51	23.8%	\$28,198	48.6	8.8
	Physical Sciences and Engineering	11	5.1%	\$42,250	54.9	7.1
	Professional Services	47	22.0%	\$43,121	46.2	8.6
	Teacher	12	5.6%	\$20,581	38.5	2.3
MOST OCCUPIED CLASSES	Administrative Assistant III	44	20.6%	\$34,546	50.0	8.3
	Administrative Assistant II	19	8.9%	\$27,606	47.5	5.6
	Custodian I	17	7.9%	\$20,943	49.3	7.6
	Program Assistant I	11	5.1%	\$40,289	54.1	11.6
	Laboratory Coordinator I	10	4.7%	\$41,450	55.2	7.2
TURNOVER	Overall Turnover Rate	26	12.1%	\$28,414	41.6	4.0
SEPARATIONS BY TYPE	Non Voluntary	2	0.9%	\$24,708	40.3	0.3
	Retire	2	0.9%	\$41,406	63.8	14.0
	Voluntary	22	10.3%	\$27,570	39.7	3.5
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	3	1.4%	\$22,160	33.3	2.6
	Administrative Assistant III	3	1.4%	\$32,644	50.8	4.1
	Child Care Aide	3	1.4%	\$18,579	30.8	1.9
	Early Childhood Educator II	2	0.9%	\$25,640	48.6	4.2
	Program Assistant I	2	0.9%	\$41,190	51.2	11.6
	Security I	2	0.9%	\$21,288	38.6	0.0

Lamar Community College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 61.5	21		\$32,697	50.4	11.1
GENDER	Female	12	57.1%	\$34,214	51.8	14.6
	Male	9	42.9%	\$30,675	48.6	6.4
ETHNICITY	Hispanic or Latino	6	28.6%	\$31,554	48.1	8.4
	White, Non-Hispanic	15	71.4%	\$33,154	51.4	12.2
OCCUPATIONAL GROUP	Administrative Support and Related	6	28.6%	\$36,734	55.8	19.4
	Financial Services	4	19.0%	\$38,262	46.6	12.8
	Labor, Trades, and Crafts	10	47.6%	\$24,998	50.7	5.9
	Professional Services	1	4.8%	NA	NA	NA
MOST OCCUPIED CLASSES	Custodian I	5	23.8%	\$20,002	53.2	6.3
	Administrative Assistant III	4	19.0%	\$39,456	56.4	24.1
	Accounting Technician III	2	9.5%	\$38,700	49.7	13.2
	Structural Trades II	2	9.5%	\$30,966	36.3	2.8
TURNOVER	Overall Turnover Rate	0	0.0%	NA	NA	NA

Mesa State College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 55.5	107		\$31,641	48.4	7.1
GENDER	Female	57	53.3%	\$29,505	48.3	6.8
	Male	50	46.7%	\$34,076	48.5	7.4
ETHNICITY	American Indian or Alaska Native	2	1.9%	\$33,258	55.9	1.3
	Asian	2	1.9%	\$40,608	46.0	14.1
	Hispanic or Latino	7	6.5%	\$27,713	45.9	5.7
	White, Non-Hispanic	96	89.7%	\$31,707	48.5	7.2
OCCUPATIONAL GROUP	Administrative Support and Related	35	32.7%	\$30,500	46.8	7.4
	Financial Services	8	7.5%	\$30,059	48.8	4.3
	Labor, Trades, and Crafts	48	44.9%	\$28,690	49.7	6.9
	Professional Services	16	15.0%	\$43,781	47.7	8.3
MOST OCCUPIED CLASSES	Custodian I	26	24.3%	\$21,032	49.1	4.6
	Administrative Assistant II	15	14.0%	\$28,543	47.3	6.1
	Structural Trades II	7	6.5%	\$40,785	48.7	11.0
	Administrative Assistant III	7	6.5%	\$35,803	55.5	11.7
	IT Professional I	5	4.7%	\$52,930	45.7	4.9
TURNOVER	Overall Turnover Rate	14	13.1%	\$29,020	43.5	5.6
SEPARATIONS BY TYPE	Non Voluntary	3	2.8%	\$24,044	41.4	5.6
	Retire	2	1.9%	\$47,730	60.3	20.7
	Voluntary	9	8.4%	\$26,520	40.4	2.2
CLASSES WITH MOST SEPARATIONS	Custodian I	4	3.7%	\$20,988	45.1	1.2
	Administrative Assistant II	2	1.9%	\$24,678	39.1	0.6

Metropolitan State College of Denver

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 57.3	231		\$44,256	46.1	11.2
GENDER	Female	158	68.4%	\$40,986	47.5	12.2
	Male	73	31.6%	\$51,332	43.0	9.2
ETHNICITY	American Indian or Alaska Native	3	1.3%	\$44,632	46.8	8.2
	Asian	12	5.2%	\$41,766	35.9	7.9
	Black	8	3.5%	\$41,657	45.0	11.1
	Hispanic or Latino	48	20.8%	\$39,205	45.4	12.8
	White, Non-Hispanic	160	69.3%	\$46,081	47.1	11.1
OCCUPATIONAL GROUP	Administrative Support and Related	87	37.7%	\$34,299	46.7	9.5
	Financial Services	25	10.8%	\$42,580	42.3	10.1
	Health Care Services	11	4.8%	\$52,442	39.4	5.2
	Physical Sciences and Engineering	12	5.2%	\$52,358	42.7	9.2
	Professional Services	91	39.4%	\$53,092	48.1	14.5
	Teacher	5	2.2%	\$27,600	40.2	4.7
MOST OCCUPIED CLASSES	Administrative Assistant III	55	23.8%	\$35,179	46.5	9.6
	Administrative Assistant II	20	8.7%	\$28,532	46.6	7.5
	Program Assistant I	19	8.2%	\$42,315	51.0	16.5
	IT Professional II	12	5.2%	\$56,074	44.1	9.0
	IT Professional III	12	5.2%	\$68,682	45.8	14.9
TURNOVER	Overall Turnover Rate	35	15.2%	\$36,843	40.7	6.7
SEPARATIONS BY TYPE	Non Voluntary	10	4.3%	\$31,319	43.7	5.5
	Retire	2	0.9%	\$71,334	52.0	27.2
	Voluntary	23	10.0%	\$36,246	38.4	5.4
CLASSES WITH MOST SEPARATIONS	Teacher Aide	11	4.8%	\$25,862	39.8	2.6
	Administrative Assistant III	3	1.3%	\$37,016	36.8	10.8
	Program Assistant II	3	1.3%	\$43,572	47.0	12.3
	Accounting Technician III	2	0.9%	\$31,608	38.3	3.3
	Data Specialist	2	0.9%	\$34,962	41.9	5.8
	General Professional III	2	0.9%	\$56,046	49.5	23.8

Morgan Community College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 52.8	18		\$29,907	46.3	6.5
GENDER	Female	14	77.8%	\$27,868	47.9	6.1
	Male	4	22.2%	\$37,041	40.6	7.8
ETHNICITY	Hispanic or Latino	3	16.7%	\$22,360	46.2	4.0
	White, Non-Hispanic	15	83.3%	\$31,416	46.3	7.0
OCCUPATIONAL GROUP	Administrative Support and Related	8	44.4%	\$28,283	49.4	6.0
	Financial Services	2	11.1%	\$26,004	31.5	1.3
	Labor, Trades, and Crafts	5	27.8%	\$24,869	47.3	5.9
	Physical Sciences and Engineering	2	11.1%	\$43,200	38.0	9.2
	Professional Services	1	5.6%	NA	NA	NA
MOST OCCUPIED CLASSES	Administrative Assistant II	5	27.8%	\$26,359	49.2	4.8
	Custodian I	3	16.7%	\$20,860	50.0	5.5
	Accounting Technician II	2	11.1%	\$26,004	31.5	1.3
	Administrative Assistant III	2	11.1%	\$36,750	53.0	9.1
TURNOVER	Overall Turnover Rate	2	11.1%	\$27,624	39.0	4.5
SEPARATIONS BY TYPE	Voluntary	2	11.1%	\$27,624	39.0	4.5
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	2	11.1%	\$27,624	39.0	4.5

Northeastern Junior College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 61.8	51		\$31,240	50.2	11.7
GENDER	Female	34	66.7%	\$32,442	50.4	13.7
	Male	17	33.3%	\$28,836	49.8	7.6
ETHNICITY	American Indian or Alaska Native	1	2.0%	NA	NA	NA
	Hispanic or Latino	4	7.8%	\$24,972	43.6	6.3
	White, Non-Hispanic	46	90.2%	\$32,051	50.7	12.3
OCCUPATIONAL GROUP	Administrative Support and Related	21	41.2%	\$31,776	50.0	13.3
	Financial Services	2	3.9%	\$34,428	50.3	14.8
	Labor, Trades, and Crafts	24	47.1%	\$27,640	51.2	9.6
	Professional Services	4	7.8%	\$48,432	45.1	13.5
MOST OCCUPIED CLASSES	Custodian I	12	23.5%	\$21,898	50.4	9.1
	Administrative Assistant II	9	17.6%	\$30,720	54.0	16.7
	Administrative Assistant III	4	7.8%	\$36,447	43.5	9.9
	General Labor I	3	5.9%	\$26,796	53.5	8.1
TURNOVER	Overall Turnover Rate	4	7.8%	\$25,523	54.3	8.1
SEPARATIONS BY TYPE	Retire	1	2.0%	NA	NA	NA
	Voluntary	3	5.9%	\$25,899	49.3	4.8
CLASSES WITH MOST SEPARATIONS	Accounting Technician II	1	2.0%	NA	NA	NA
	Administrative Assistant II	1	2.0%	NA	NA	NA
	Custodian I	1	2.0%	NA	NA	NA
	Library Technician II	1	2.0%	NA	NA	NA

Otero Junior College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 59.9	27		\$30,303	46.6	13.3
GENDER	Female	11	40.7%	\$27,785	42.9	10.7
	Male	16	59.3%	\$32,034	49.2	15.0
ETHNICITY	Hispanic or Latino	16	59.3%	\$28,672	45.2	12.7
	White, Non-Hispanic	11	40.7%	\$32,676	48.7	14.1
OCCUPATIONAL GROUP	Administrative Support and Related	6	22.2%	\$28,424	42.5	10.4
	Financial Services	4	14.8%	\$29,133	44.0	13.0
	Labor, Trades, and Crafts	16	59.3%	\$29,057	48.5	13.6
	Professional Services	1	3.7%	NA	NA	NA
	Custodian I	7	25.9%	\$22,757	45.0	10.1
	Accounting Technician I	4	14.8%	\$29,133	44.0	13.0
TURNOVER	Overall Turnover Rate	5	18.5%	\$33,043	42.0	9.0
SEPARATIONS BY TYPE	Non Voluntary	1	3.7%	NA	NA	NA
	Voluntary	4	14.8%	\$34,173	42.1	8.3
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	2	7.4%	\$29,604	40.7	2.3
	Electrical Trades II	1	3.7%	NA	NA	NA
	Grounds & Nursery I	1	3.7%	NA	NA	NA
	Security I	1	3.7%	NA	NA	NA

Pikes Peak Community College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 51.7	220		\$35,713	44.1	7.6
GENDER	Female	144	65.5%	\$34,159	44.0	7.9
	Male	76	34.5%	\$38,658	44.2	7.2
ETHNICITY	American Indian or Alaska Native	3	1.4%	\$29,528	42.4	6.9
	Asian	10	4.5%	\$31,849	35.1	6.2
	Black	14	6.4%	\$32,283	44.1	5.2
	Hispanic or Latino	28	12.7%	\$32,789	43.2	6.8
	Native Hawaiian or Pacific Islander	2	0.9%	\$38,106	45.5	5.0
	White, Non-Hispanic	163	74.1%	\$36,832	44.8	8.1
OCCUPATIONAL GROUP	Administrative Support and Related	81	36.8%	\$31,640	44.7	6.6
	Enforcement and Protective Services	15	6.8%	\$50,190	43.9	6.9
	Financial Services	15	6.8%	\$37,460	48.0	12.7
	Labor, Trades, and Crafts	39	17.7%	\$28,939	45.0	6.1
	Physical Sciences and Engineering	6	2.7%	\$48,116	52.1	9.6
	Professional Services	46	20.9%	\$47,466	43.0	11.4
	Teacher	18	8.2%	\$21,033	35.9	1.7
MOST OCCUPIED CLASSES	Administrative Assistant II	31	14.1%	\$26,664	43.6	4.1
	Administrative Assistant III	29	13.2%	\$33,026	46.3	6.6
	General Professional II	11	5.0%	\$44,981	44.6	13.4
	Early Childhood Educator I	11	5.0%	\$20,391	38.1	1.0
	Police Officer I	10	4.5%	\$45,059	45.4	5.3
TURNOVER	Overall Turnover Rate	42	19.1%	\$29,628	41.0	5.0
SEPARATIONS BY TYPE	Non Voluntary	3	1.4%	\$19,696	46.5	0.8
	Retire	3	1.4%	\$57,840	53.1	28.1
	Voluntary	36	16.4%	\$28,104	39.5	3.4
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	6	2.7%	\$24,034	33.5	1.6
	Early Childhood Educator I	6	2.7%	\$21,225	44.4	0.5
	Administrative Assistant III	5	2.3%	\$34,291	45.5	8.7
	Child Care Aide	5	2.3%	\$18,491	34.3	0.5
	Labor, Trades, and Crafts Trainee II	4	1.8%	\$16,704	45.5	0.4

Pueblo Community College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 56.5	105		\$32,626	47.1	9.4
GENDER	Female	68	64.8%	\$31,803	47.8	9.6
	Male	37	35.2%	\$34,138	45.8	9.1
ETHNICITY	American Indian or Alaska Native	1	1.0%	NA	NA	NA
	Hispanic or Latino	41	39.0%	\$29,638	41.2	8.1
	White, Non-Hispanic	63	60.0%	\$34,707	51.0	10.3
OCCUPATIONAL GROUP	Administrative Support and Related	47	44.8%	\$28,262	48.4	8.2
	Financial Services	9	8.6%	\$39,612	44.0	13.2
	Labor, Trades, and Crafts	30	28.6%	\$29,713	46.9	9.7
	Physical Sciences and Engineering	3	2.9%	\$45,008	44.5	8.6
	Professional Services	16	15.2%	\$44,657	45.7	10.4
MOST OCCUPIED CLASSES	Administrative Assistant II	26	24.8%	\$27,148	48.1	6.7
	Custodian I	9	8.6%	\$21,888	45.8	7.8
	Administrative Assistant III	9	8.6%	\$36,413	47.0	13.1
	Administrative Assistant I	7	6.7%	\$22,142	54.3	5.8
	Accounting Technician II	5	4.8%	\$30,242	40.3	8.5
	Structural Trades II	5	4.8%	\$40,920	54.0	17.4
TURNOVER	Overall Turnover Rate	8	7.6%	\$30,339	42.7	8.1
SEPARATIONS BY TYPE	Non Voluntary	1	1.0%	NA	NA	NA
	Retire	2	1.9%	\$40,386	58.7	13.0
	Voluntary	5	4.8%	\$27,072	39.5	6.7
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	2	1.9%	\$25,092	30.8	3.8

Red Rocks Community College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 55.4	95		\$35,615	46.9	8.5
GENDER	Female	66	69.5%	\$37,233	48.1	9.0
	Male	29	30.5%	\$31,934	44.0	7.3
ETHNICITY	Asian	3	3.2%	\$41,628	50.0	11.0
	Black	4	4.2%	\$31,953	49.5	8.9
	Hispanic or Latino	16	16.8%	\$29,324	38.8	7.4
	White, Non-Hispanic	72	75.8%	\$36,966	48.4	8.6
OCCUPATIONAL GROUP	Administrative Support and Related	32	33.7%	\$34,716	47.0	6.9
	Financial Services	10	10.5%	\$37,132	52.4	10.2
	Labor, Trades, and Crafts	31	32.6%	\$28,492	44.4	6.9
	Physical Sciences and Engineering	2	2.1%	\$36,420	45.8	3.2
	Professional Services	20	21.1%	\$47,256	47.9	13.2
MOST OCCUPIED CLASSES	Administrative Assistant III	23	24.2%	\$36,025	46.4	7.3
	Custodian I	10	10.5%	\$20,244	38.1	4.3
	Administrative Assistant II	6	6.3%	\$26,760	44.8	3.9
	Accounting Technician II	5	5.3%	\$32,472	53.3	8.3
	Program Assistant I	5	5.3%	\$41,993	53.0	15.8
TURNOVER	Overall Turnover Rate	7	7.4%	\$32,318	48.0	4.5
SEPARATIONS BY TYPE	Non Voluntary	2	2.1%	\$32,514	35.8	1.4
	Voluntary	5	5.3%	\$32,239	52.9	5.7
CLASSES WITH MOST SEPARATIONS	Custodian I	2	2.1%	\$18,918	59.0	1.8

Trinidad State Junior College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 66.2	37		\$34,985	50.5	15.7
GENDER	Female	18	48.6%	\$35,406	52.2	18.0
	Male	19	51.4%	\$34,586	49.0	13.5
ETHNICITY	Hispanic or Latino	20	54.1%	\$33,031	51.5	16.1
	White, Non-Hispanic	17	45.9%	\$37,284	49.4	15.3
OCCUPATIONAL GROUP	Administrative Support and Related	15	40.5%	\$34,475	51.4	17.4
	Financial Services	2	5.4%	\$38,988	58.4	21.1
	Labor, Trades, and Crafts	17	45.9%	\$32,297	50.6	14.1
	Physical Sciences and Engineering	1	2.7%	NA	NA	NA
	Professional Services	2	5.4%	\$53,502	43.7	15.2
MOST OCCUPIED CLASSES	Administrative Assistant II	8	21.6%	\$33,155	49.2	14.4
	Custodian I	7	18.9%	\$24,283	52.4	12.2
	Administrative Assistant III	5	13.5%	\$39,768	53.3	21.5
	Structural Trades I	4	10.8%	\$37,086	55.7	19.7
	General Labor I	2	5.4%	\$25,752	46.6	4.8
TURNOVER	Overall Turnover Rate	7	18.9%	\$31,731	52.9	16.3
SEPARATIONS BY TYPE	Non Voluntary	4	10.8%	\$32,340	48.3	4.0
	Retire	3	8.1%	\$30,920	59.1	32.7
CLASSES WITH MOST SEPARATIONS	Custodian I	3	8.1%	\$23,388	49.6	12.3

University of Colorado - All Campuses

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 56.5	4,123		\$41,393	46.3	10.2
GENDER	Female	2,407	58.4%	\$39,998	47.3	10.9
	Male	1,716	41.6%	\$43,349	45.0	9.2
ETHNICITY	American Indian or Alaska Native	41	1.0%	\$38,529	46.8	9.5
	Asian	237	5.7%	\$35,284	45.5	10.6
	Black	260	6.3%	\$36,156	46.1	10.8
	Hispanic or Latino	658	16.0%	\$34,226	44.6	10.0
	White, Non-Hispanic	2,927	71.0%	\$44,004	46.8	10.1
OCCUPATIONAL GROUP	Administrative Support and Related	987	23.9%	\$34,469	48.3	10.0
	Enforcement and Protective Services	61	1.5%	\$56,014	41.7	11.8
	Financial Services	294	7.1%	\$42,826	45.5	9.5
	Health Care Services	294	7.1%	\$38,360	44.6	7.5
	Labor, Trades, and Crafts	997	24.2%	\$31,655	46.4	9.4
	Physical Sciences and Engineering	139	3.4%	\$60,226	46.3	10.2
	Professional Services	1,326	32.2%	\$51,896	45.7	11.7
	Teacher	25	0.6%	\$24,417	42.7	6.8
MOST OCCUPIED CLASSES	Administrative Assistant III	332	8.1%	\$36,649	48.0	9.9
	Administrative Assistant II	298	7.2%	\$29,803	47.3	8.2
	Custodian I	272	6.6%	\$22,683	47.1	9.8
	General Professional III	229	5.6%	\$52,309	48.2	13.0
	Program Assistant I	228	5.5%	\$41,153	48.5	11.9
TURNOVER	Overall Turnover Rate	534	13.0%	\$37,439	44.1	7.9
SEPARATIONS BY TYPE	Death	5	0.1%	\$27,507	54.1	4.8
	Non Voluntary	46	1.1%	\$28,417	42.7	4.6
	Retire	107	2.6%	\$49,166	58.8	20.3
	Voluntary	376	9.1%	\$35,337	39.9	4.8
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	46	1.1%	\$26,669	39.8	3.9
	Administrative Assistant III	45	1.1%	\$35,396	44.5	8.8
	Custodian I	32	0.8%	\$21,919	46.3	6.9
	General Professional III	27	0.7%	\$50,028	50.3	12.1
	General Professional II	26	0.6%	\$41,064	39.1	5.7

University of Northern Colorado

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 58.0	520		\$36,592	47.1	10.9
GENDER	Female	311	59.8%	\$34,418	48.7	11.8
	Male	209	40.2%	\$39,829	44.9	9.5
ETHNICITY	American Indian or Alaska Native	4	0.8%	\$34,032	39.6	6.3
	Asian	5	1.0%	\$44,311	53.1	21.1
	Black	3	0.6%	\$33,544	44.2	5.2
	Hispanic or Latino	102	19.6%	\$28,781	45.2	8.4
	White, Non-Hispanic	406	78.1%	\$38,508	47.6	11.4
OCCUPATIONAL GROUP	Administrative Support and Related	170	32.7%	\$34,574	48.8	12.1
	Enforcement and Protective Services	11	2.1%	\$51,698	41.8	11.6
	Financial Services	25	4.8%	\$43,373	48.4	10.1
	Health Care Services	5	1.0%	\$57,907	52.7	10.6
	Labor, Trades, and Crafts	205	39.4%	\$28,342	45.4	7.7
	Physical Sciences and Engineering	14	2.7%	\$54,962	53.0	16.2
	Professional Services	90	17.3%	\$51,426	47.0	14.9
MOST OCCUPIED CLASSES	Administrative Assistant III	61	11.7%	\$37,067	49.2	13.3
	Custodian I	59	11.3%	\$19,929	41.9	4.1
	Administrative Assistant II	52	10.0%	\$29,927	48.9	9.3
	Dining Services I	27	5.2%	\$18,553	47.4	5.9
	Library Technician II	24	4.6%	\$35,392	51.1	14.8
TURNOVER	Overall Turnover Rate	69	13.3%	\$26,518	45.4	6.9
SEPARATIONS BY TYPE	Non Voluntary	14	2.7%	\$22,712	45.5	3.8
	Retire	16	3.1%	\$41,177	60.6	21.2
	Voluntary	39	7.5%	\$21,871	39.2	2.1
CLASSES WITH MOST SEPARATIONS	Custodian I	17	3.3%	\$18,555	36.5	1.1
	Dining Services I	15	2.9%	\$17,353	46.9	3.0
	Administrative Assistant II	5	1.0%	\$25,178	47.3	3.5

Western State College

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 57.1	63		\$38,397	46.2	10.9
GENDER	Female	31	49.2%	\$38,532	50.1	13.8
	Male	32	50.8%	\$38,266	42.4	8.2
ETHNICITY	American Indian or Alaska Native	1	1.6%	NA	NA	NA
	Hispanic or Latino	2	3.2%	\$22,902	38.2	4.3
	White, Non-Hispanic	60	95.2%	\$38,859	46.3	10.8
OCCUPATIONAL GROUP	Administrative Support and Related	19	30.2%	\$37,415	51.8	15.1
	Financial Services	4	6.3%	\$60,735	55.0	15.4
	Labor, Trades, and Crafts	28	44.4%	\$30,150	43.8	7.9
	Professional Services	12	19.0%	\$51,748	39.9	10.0
MOST OCCUPIED CLASSES	Custodian I	9	14.3%	\$20,451	41.6	2.9
	Administrative Assistant II	9	14.3%	\$29,329	48.1	8.0
	Administrative Assistant III	6	9.5%	\$41,338	54.2	20.5
	IT Professional II	6	9.5%	\$57,730	39.9	10.0
TURNOVER	Overall Turnover Rate	21	33.3%	\$33,375	42.3	11.2
SEPARATIONS BY TYPE	Non Voluntary	2	3.2%	\$19,092	29.7	0.4
	Retire	8	12.7%	\$49,005	55.0	25.1
	Voluntary	11	17.5%	\$24,605	35.3	3.0
CLASSES WITH MOST SEPARATIONS	Custodian I	7	11.1%	\$19,066	30.3	0.5
	Administrative Assistant II	3	4.8%	\$26,607	38.8	6.8
	Administrative Assistant III	3	4.8%	\$41,104	50.7	19.9

Dept of Agriculture

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 58.6	234		\$49,531	46.8	11.8
GENDER	Female	86	36.8%	\$44,503	45.2	10.2
	Male	148	63.2%	\$52,453	47.8	12.7
ETHNICITY	American Indian or Alaska Native	1	0.4%	NA	NA	NA
	Asian	3	1.3%	\$45,124	53.9	15.1
	Black	1	0.4%	NA	NA	NA
	Hispanic or Latino	17	7.3%	\$46,468	43.6	11.3
	White, Non-Hispanic	212	90.6%	\$49,798	46.9	11.8
OCCUPATIONAL GROUP	Administrative Support and Related	35	15.0%	\$34,922	50.4	10.9
	Financial Services	7	3.0%	\$51,386	46.1	16.7
	Health Care Services	11	4.7%	\$70,351	52.9	9.6
	Labor, Trades, and Crafts	10	4.3%	\$29,100	45.2	5.3
	Physical Sciences and Engineering	13	5.6%	\$65,597	42.7	10.7
	Professional Services	158	67.5%	\$51,207	46.1	12.4
MOST OCCUPIED CLASSES	Technician III	42	17.9%	\$41,591	50.6	15.6
	General Professional III	36	15.4%	\$52,164	45.7	13.5
	Administrative Assistant III	16	6.8%	\$38,432	52.6	13.0
	Administrative Assistant II	12	5.1%	\$28,987	48.3	6.6
	General Professional V	12	5.1%	\$68,125	43.9	11.0
TURNOVER	Overall Turnover Rate	31	13.2%	\$50,656	51.6	11.7
SEPARATIONS BY TYPE	Non Voluntary	6	2.6%	\$41,646	48.1	6.1
	Retire	11	4.7%	\$61,007	61.4	22.0
	Voluntary	14	6.0%	\$46,386	45.4	6.0
CLASSES WITH MOST SEPARATIONS	Technician III	7	3.0%	\$44,679	61.4	23.8
	Administrative Assistant III	3	1.3%	\$29,088	36.8	0.4
	General Professional III	3	1.3%	\$53,304	51.3	9.4
	Management	2	0.9%	\$92,982	54.7	17.8

Dept of Corrections

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 51.8	5,527		\$47,322	43.9	7.9
GENDER	Female	1,890	34.2%	\$45,362	44.3	7.3
	Male	3,637	65.8%	\$48,341	43.7	8.3
ETHNICITY	American Indian or Alaska Native	77	1.4%	\$47,817	43.9	8.3
	Asian	43	0.8%	\$53,718	41.5	6.1
	Black	238	4.3%	\$46,335	43.5	7.1
	Hispanic or Latino	1,032	18.7%	\$45,526	42.0	8.0
	Native Hawaiian or Pacific Islander	4	0.1%	\$58,983	41.7	1.2
	White, Non-Hispanic	4,133	74.8%	\$47,741	44.4	8.0
OCCUPATIONAL GROUP	Administrative Support and Related	285	5.2%	\$34,235	46.6	7.3
	Enforcement and Protective Services	4,192	75.8%	\$45,820	42.5	7.7
	Financial Services	42	0.8%	\$46,098	47.3	11.3
	Health Care Services	346	6.3%	\$53,293	48.5	5.7
	Labor, Trades, and Crafts	149	2.7%	\$47,586	48.3	9.2
	Medical	27	0.5%	\$118,520	52.9	6.3
	Physical Sciences and Engineering	19	0.3%	\$60,579	48.8	9.1
	Professional Services	341	6.2%	\$62,392	48.7	13.0
	Teacher	126	2.3%	\$52,556	50.0	8.9
MOST OCCUPIED CLASSES	Correctional, Youth, Clinical Security Officer I	2,026	36.7%	\$38,259	39.4	4.5
	Correctional, Youth, Clinical Security Officer II	719	13.0%	\$48,905	43.6	10.0
	Correctional Support Trades Supervisor I	397	7.2%	\$45,475	47.1	7.7
	Correctional, Youth, Clinical Security Supervisor III	252	4.6%	\$56,431	44.4	12.4
	Administrative Assistant III	158	2.9%	\$35,609	46.7	8.4
TURNOVER	Overall Turnover Rate	581	10.5%	\$44,874	43.8	6.1
SEPARATIONS BY TYPE	Death	8	0.1%	\$43,844	51.5	7.9
	Non Voluntary	105	1.9%	\$42,019	40.8	4.3
	Retire	115	2.1%	\$59,183	59.4	16.0
	Voluntary	353	6.4%	\$41,085	39.4	3.4
CLASSES WITH MOST SEPARATIONS	Correctional, Youth, Clinical Security Officer I	272	4.9%	\$37,088	37.8	3.0
	Correctional, Youth, Clinical Security Officer II	51	0.9%	\$49,615	47.6	10.5
	Correctional Support Trades Supervisor I	28	0.5%	\$42,795	46.4	4.7
	Nurse I	23	0.4%	\$52,846	51.2	5.1
	Correctional, Youth, Clinical Security Supervisor III	21	0.4%	\$55,333	48.9	13.5

Dept of Education

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 56.1	155		\$41,713	46.5	9.5
GENDER	Female	108	69.7%	\$40,056	46.5	10.0
	Male	47	30.3%	\$45,522	46.5	8.5
ETHNICITY	American Indian or Alaska Native	2	1.3%	\$47,172	44.3	5.7
	Asian	5	3.2%	\$42,607	38.5	9.5
	Black	14	9.0%	\$35,648	48.6	9.0
	Hispanic or Latino	29	18.7%	\$39,977	43.5	10.2
	White, Non-Hispanic	105	67.7%	\$42,855	47.5	9.5
OCCUPATIONAL GROUP	Administrative Support and Related	55	35.5%	\$34,423	44.0	8.1
	Financial Services	13	8.4%	\$51,875	53.2	17.8
	Health Care Services	9	5.8%	\$30,100	46.9	8.6
	Labor, Trades, and Crafts	18	11.6%	\$33,283	46.2	8.9
	Physical Sciences and Engineering	1	0.6%	NA	NA	NA
	Professional Services	57	36.8%	\$51,020	47.2	9.3
	Teacher	2	1.3%	\$27,870	53.9	9.2
MOST OCCUPIED CLASSES	Administrative Assistant III	29	18.7%	\$35,326	43.2	6.8
	Program Assistant I	16	10.3%	\$40,365	45.5	8.4
	Program Assistant II	16	10.3%	\$44,136	49.9	11.7
	Administrative Assistant II	8	5.2%	\$29,451	42.8	10.3
	Health Care Technician I	7	4.5%	\$27,048	49.6	7.5
	IT Professional II	7	4.5%	\$62,030	43.2	3.4
TURNOVER	Overall Turnover Rate	24	15.5%	\$36,250	47.7	7.6
SEPARATIONS BY TYPE	Non Voluntary	4	2.6%	\$26,053	50.8	3.1
	Retire	5	3.2%	\$42,682	58.1	16.9
	Voluntary	15	9.7%	\$36,825	43.3	5.6
CLASSES WITH MOST SEPARATIONS	Administrative Assistant III	4	2.6%	\$30,460	42.2	1.9
	Administrative Assistant II	3	1.9%	\$27,888	43.7	2.6
	Health Care Technician I	3	1.9%	\$25,638	38.3	2.2

Dept of Health Care Policy & Financing

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 49.2	194		\$58,215	43.6	5.6
GENDER	Female	143	73.7%	\$56,507	44.5	5.6
	Male	51	26.3%	\$63,007	41.2	5.5
ETHNICITY	American Indian or Alaska Native	2	1.0%	\$63,750	45.6	5.9
	Asian	11	5.7%	\$50,079	36.9	2.3
	Black	12	6.2%	\$51,239	45.6	5.4
	Hispanic or Latino	24	12.4%	\$53,040	41.2	7.0
	White, Non-Hispanic	145	74.7%	\$60,190	44.4	5.6
OCCUPATIONAL GROUP	Administrative Support and Related	19	9.8%	\$34,830	37.4	3.4
	Financial Services	29	14.9%	\$61,918	42.8	6.3
	Health Care Services	3	1.5%	\$73,984	48.0	4.5
	Physical Sciences and Engineering	9	4.6%	\$55,269	34.0	2.4
	Professional Services	134	69.1%	\$60,575	45.3	5.9
MOST OCCUPIED CLASSES	General Professional IV	52	26.8%	\$55,678	45.8	4.3
	General Professional III	20	10.3%	\$47,600	44.7	5.5
	General Professional VI	17	8.8%	\$77,024	43.5	7.3
	Administrative Assistant III	9	4.6%	\$34,211	41.7	5.5
	General Professional II	9	4.6%	\$40,680	38.2	5.5
	General Professional V	9	4.6%	\$71,655	48.7	6.2
TURNOVER	Overall Turnover Rate	39	20.1%	\$60,784	46.4	5.9
SEPARATIONS BY TYPE	Death	1	0.5%	NA	NA	NA
	Non Voluntary	1	0.5%	NA	NA	NA
	Retire	6	3.1%	\$74,787	58.4	13.6
	Voluntary	31	16.0%	\$57,921	43.9	4.8
CLASSES WITH MOST SEPARATIONS	General Professional IV	12	6.2%	\$55,448	44.6	2.7
	General Professional VI	5	2.6%	\$71,732	41.6	7.7
	Management	4	2.1%	\$104,542	52.0	16.3
	Administrative Assistant II	3	1.5%	\$27,600	41.9	0.3
	Rate/Financial Analyst III	3	1.5%	\$62,771	50.8	7.2

Dept of Human Services

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 54.6	5,117		\$44,505	45.5	9.1
GENDER	Female	3,196	62.5%	\$43,202	45.6	8.8
	Male	1,921	37.5%	\$46,672	45.4	9.6
ETHNICITY	American Indian or Alaska Native	51	1.0%	\$43,572	43.9	8.3
	Asian	86	1.7%	\$43,375	43.7	6.8
	Black	447	8.7%	\$40,826	44.2	7.0
	Hispanic or Latino	1,224	23.9%	\$38,641	44.6	9.8
	Native Hawaiian or Pacific Islander	3	0.1%	\$65,632	44.7	8.5
	White, Non-Hispanic	3,306	64.6%	\$47,198	46.1	9.2
OCCUPATIONAL GROUP	Administrative Support and Related	305	6.0%	\$35,082	46.6	9.8
	Enforcement and Protective Services	659	12.9%	\$42,518	40.2	7.3
	Financial Services	134	2.6%	\$51,355	47.4	10.0
	Health Care Services	2,232	43.6%	\$40,601	45.1	8.3
	Labor, Trades, and Crafts	581	11.4%	\$30,089	47.5	8.5
	Medical	14	0.3%	\$123,734	49.8	9.1
	Physical Sciences and Engineering	9	0.2%	\$72,168	48.3	9.5
	Professional Services	1,133	22.1%	\$60,743	47.8	11.8
	Teacher	50	1.0%	\$56,462	48.4	7.8
MOST OCCUPIED CLASSES	Health Care Technician I	530	10.4%	\$29,814	42.8	7.8
	Correctional, Youth, Clinical Security Officer I	436	8.5%	\$38,886	38.6	5.4
	Nurse I	268	5.2%	\$50,041	49.4	7.6
	Client Care Aide II	266	5.2%	\$25,571	42.3	4.7
	General Professional III	178	3.5%	\$51,670	48.0	11.2
TURNOVER	Overall Turnover Rate	828	16.2%	\$39,231	43.7	7.1
SEPARATIONS BY TYPE	Death	8	0.2%	\$35,098	50.0	7.6
	Non Voluntary	129	2.5%	\$33,443	41.7	4.6
	Retire	177	3.5%	\$57,407	57.9	20.9
	Voluntary	514	10.0%	\$34,489	39.2	3.0
CLASSES WITH MOST SEPARATIONS	Nurse I	76	1.5%	\$48,819	48.2	3.9
	Correctional, Youth, Clinical Security Officer I	72	1.4%	\$37,797	38.3	4.5
	Client Care Aide I	71	1.4%	\$20,268	33.1	0.7
	Client Care Aide II	71	1.4%	\$25,252	37.2	2.5
	Health Care Technician I	71	1.4%	\$29,231	39.3	6.5

Dept of Labor & Employment

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 58.2	1,081		\$51,503	47.9	10.3
GENDER	Female	640	59.2%	\$48,522	47.3	10.7
	Male	441	40.8%	\$55,829	48.8	9.8
ETHNICITY	American Indian or Alaska Native	10	0.9%	\$50,122	49.3	14.3
	Asian	32	3.0%	\$55,074	45.9	10.3
	Black	108	10.0%	\$45,564	47.7	10.4
	Hispanic or Latino	184	17.0%	\$46,830	45.2	10.4
	Native Hawaiian or Pacific Islander	1	0.1%	NA	NA	NA
ETHNICITY	White, Non-Hispanic	746	69.0%	\$53,406	48.7	10.2
OCCUPATIONAL GROUP	Administrative Support and Related	165	15.3%	\$33,529	48.1	8.7
	Enforcement and Protective Services	7	0.6%	\$73,137	46.7	11.6
	Financial Services	58	5.4%	\$56,686	47.8	14.3
	Health Care Services	24	2.2%	\$32,409	43.3	1.1
	Labor, Trades, and Crafts	34	3.1%	\$45,165	49.4	10.2
	Physical Sciences and Engineering	33	3.1%	\$64,031	46.7	9.9
	Professional Services	760	70.3%	\$55,153	48.0	10.7
MOST OCCUPIED CLASSES	Labor/Employment Specialist II	233	21.6%	\$51,237	49.7	12.7
	Labor/Employment Specialist I	92	8.5%	\$38,497	45.3	6.1
	Labor/Employment Specialist III	56	5.2%	\$58,952	48.0	13.1
	Administrative Assistant III	47	4.3%	\$33,869	43.7	7.0
	Labor/Employment Specialist Intern	45	4.2%	\$31,801	42.3	1.5
TURNOVER	Overall Turnover Rate	136	12.6%	\$49,575	48.5	10.7
SEPARATIONS BY TYPE	Death	2	0.2%	\$73,553	56.8	8.5
	Non Voluntary	14	1.3%	\$41,516	47.3	4.4
	Retire	54	5.0%	\$61,813	58.1	18.5
	Voluntary	66	6.1%	\$40,544	40.7	5.8
CLASSES WITH MOST SEPARATIONS	Labor/Employment Specialist II	27	2.5%	\$52,476	51.3	16.5
	Administrative Assistant II	10	0.9%	\$29,486	49.4	10.1
	Labor/Employment Specialist I	9	0.8%	\$37,328	37.7	5.4
	Labor/Employment Specialist Intern	9	0.8%	\$30,621	39.3	0.4
	Community Worker II	6	0.6%	\$30,380	34.6	4.0

Dept of Law

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 57.0	132		\$50,336	47.6	9.4
GENDER	Female	87	65.9%	\$48,167	47.7	10.0
	Male	45	34.1%	\$54,531	47.2	8.2
ETHNICITY	American Indian or Alaska Native	1	0.8%	NA	NA	NA
	Asian	4	3.0%	\$44,391	42.8	5.0
	Black	6	4.5%	\$39,690	39.8	7.6
	Hispanic or Latino	20	15.2%	\$39,307	43.6	8.3
	White, Non-Hispanic	101	76.5%	\$53,563	48.8	9.9
OCCUPATIONAL GROUP	Administrative Support and Related	30	22.7%	\$32,744	45.4	6.7
	Enforcement and Protective Services	15	11.4%	\$69,046	50.3	9.5
	Financial Services	11	8.3%	\$63,543	47.3	9.8
	Professional Services	76	57.6%	\$51,676	47.9	10.4
MOST OCCUPIED CLASSES	Legal Assistant II	34	25.8%	\$52,351	49.7	11.0
	Administrative Assistant II	16	12.1%	\$28,988	44.6	6.0
	Criminal Investigator II	12	9.1%	\$69,123	49.7	8.9
	Program Assistant I	10	7.6%	\$39,409	49.1	11.3
	Administrative Assistant III	8	6.1%	\$34,175	45.7	8.0
TURNOVER	Overall Turnover Rate	15	11.4%	\$49,467	46.3	8.7
SEPARATIONS BY TYPE	Non Voluntary	1	0.8%	NA	NA	NA
	Retire	6	4.5%	\$72,890	56.2	16.7
	Voluntary	8	6.1%	\$35,009	38.6	3.7
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	6	4.5%	\$26,130	37.5	1.9
	Legal Assistant II	3	2.3%	\$55,224	53.0	8.3

Dept of Local Affairs

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 55.8	170		\$59,403	46.6	9.2
GENDER	Female	94	55.3%	\$54,599	45.9	9.4
	Male	76	44.7%	\$65,344	47.4	8.9
ETHNICITY	Asian	3	1.8%	\$69,500	42.2	14.8
	Black	6	3.5%	\$58,410	46.2	8.2
	Hispanic or Latino	21	12.4%	\$54,946	42.4	10.1
	White, Non-Hispanic	140	82.4%	\$59,897	47.3	9.0
OCCUPATIONAL GROUP	Administrative Support and Related	17	10.0%	\$38,197	50.4	10.0
	Financial Services	39	22.9%	\$58,564	47.3	8.6
	Labor, Trades, and Crafts	3	1.8%	\$59,164	53.8	4.5
	Physical Sciences and Engineering	6	3.5%	\$73,042	48.2	11.2
	Professional Services	105	61.8%	\$62,375	45.4	9.3
MOST OCCUPIED CLASSES	General Professional III	30	17.6%	\$52,614	42.8	8.0
	General Professional VI	18	10.6%	\$85,607	53.3	14.3
	Property Tax Specialist II	14	8.2%	\$54,591	46.7	8.3
	Administrative Assistant III	13	7.6%	\$36,465	48.2	8.2
	General Professional IV	13	7.6%	\$61,401	49.6	7.9
	General Professional II	8	4.7%	\$43,850	32.6	2.4
TURNOVER	Overall Turnover Rate	12	7.1%	\$49,538	46.6	4.9
SEPARATIONS BY TYPE	Non Voluntary	2	1.2%	\$45,948	61.4	0.9
	Retire	3	1.8%	\$72,740	58.3	16.8
	Voluntary	7	4.1%	\$40,620	37.4	0.9
CLASSES WITH MOST SEPARATIONS	General Professional III	3	1.8%	\$47,548	49.6	0.9
	Accounting Technician I	2	1.2%	\$24,912	33.1	0.1

Dept of Military & Veterans Affairs

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 56.4	104		\$47,822	49.1	7.3
GENDER	Female	22	21.2%	\$47,528	46.5	7.8
	Male	82	78.8%	\$47,901	49.8	7.2
ETHNICITY	American Indian or Alaska Native	1	1.0%	NA	NA	NA
	Asian	4	3.8%	\$48,786	47.5	12.6
	Black	6	5.8%	\$46,338	46.4	9.4
	Hispanic or Latino	8	7.7%	\$37,421	45.1	8.4
	White, Non-Hispanic	85	81.7%	\$48,834	49.9	6.9
OCCUPATIONAL GROUP	Administrative Support and Related	7	6.7%	\$30,807	53.7	5.5
	Enforcement and Protective Services	5	4.8%	\$30,828	46.6	3.0
	Financial Services	8	7.7%	\$50,976	51.3	9.4
	Labor, Trades, and Crafts	44	42.3%	\$41,583	48.1	7.8
	Physical Sciences and Engineering	10	9.6%	\$62,088	44.3	6.7
	Professional Services	30	28.8%	\$58,179	50.9	7.5
MOST OCCUPIED CLASSES	Structural Trades II	8	7.7%	\$38,240	52.9	7.2
	General Professional III	7	6.7%	\$54,526	56.3	12.2
	Air Traffic Control II	6	5.8%	\$50,334	45.1	4.0
	General Professional IV	6	5.8%	\$58,702	55.5	8.7
	Pipe/Mechanical Trades II	5	4.8%	\$49,800	48.0	8.7
TURNOVER	Overall Turnover Rate	9	8.7%	\$53,851	50.5	9.6
SEPARATIONS BY TYPE	Non Voluntary	3	2.9%	\$53,448	53.0	4.0
	Retire	3	2.9%	\$66,408	54.9	17.7
	Voluntary	3	2.9%	\$41,696	43.6	7.0
CLASSES WITH MOST SEPARATIONS	Administrative Assistant III	1	1.0%	NA	NA	NA
	Air National Guard Patrol Officer I	1	1.0%	NA	NA	NA
	General Professional III	1	1.0%	NA	NA	NA
	General Professional IV	1	1.0%	NA	NA	NA
	General Professional VI	1	1.0%	NA	NA	NA
	IT Professional V	1	1.0%	NA	NA	NA
	Labor, Trades, and Crafts Trainee IV	1	1.0%	NA	NA	NA
	Program Assistant II	1	1.0%	NA	NA	NA
	Project Planner I	1	1.0%	NA	NA	NA

Dept of Natural Resources

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 57.2	1,383		\$56,460	45.5	11.7
GENDER	Female	442	32.0%	\$49,551	44.0	9.5
	Male	941	68.0%	\$59,704	46.2	12.8
ETHNICITY	American Indian or Alaska Native	7	0.5%	\$43,863	39.0	8.1
	Asian	15	1.1%	\$61,869	45.2	12.7
	Black	11	0.8%	\$54,622	51.0	13.3
	Hispanic or Latino	110	8.0%	\$49,267	43.7	13.0
	White, Non-Hispanic	1,240	89.7%	\$57,120	45.6	11.6
OCCUPATIONAL GROUP	Administrative Support and Related	126	9.1%	\$34,093	44.8	8.0
	Enforcement and Protective Services	7	0.5%	\$78,343	45.9	19.6
	Financial Services	51	3.7%	\$58,871	47.9	11.1
	Health Care Services	5	0.4%	\$56,702	45.8	5.4
	Labor, Trades, and Crafts	37	2.7%	\$34,372	48.8	7.6
	Physical Sciences and Engineering	341	24.7%	\$68,345	47.8	11.9
	Professional Services	816	59.0%	\$55,608	44.3	12.4
MOST OCCUPIED CLASSES	Wildlife Manager III	179	12.9%	\$50,575	40.7	12.9
	Technician IV	107	7.7%	\$45,190	46.0	11.8
	Administrative Assistant III	70	5.1%	\$35,846	46.3	9.0
	Technician III	64	4.6%	\$37,528	42.1	9.1
	Engineering/Physical Sciences Technician II	63	4.6%	\$51,644	48.8	12.1
TURNOVER	Overall Turnover Rate	93	6.7%	\$59,231	49.8	10.6
SEPARATIONS BY TYPE	Death	2	0.1%	\$42,350	59.3	7.8
	Non Voluntary	6	0.4%	\$47,428	41.0	5.1
	Retire	47	3.4%	\$70,160	56.2	16.1
	Voluntary	38	2.7%	\$48,467	42.6	4.9
CLASSES WITH MOST SEPARATIONS	Wildlife Manager III	9	0.7%	\$52,488	48.1	4.3
	Administrative Assistant II	6	0.4%	\$30,300	42.2	6.6
	Administrative Assistant III	6	0.4%	\$35,754	52.0	6.8
	Technician IV	6	0.4%	\$46,370	49.4	12.6
	Park Manager II	5	0.4%	\$40,181	34.0	6.7

Dept of Personnel & Administration

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 57.9	508		\$53,743	46.7	11.1
GENDER	Female	246	48.4%	\$50,999	46.7	11.9
	Male	262	51.6%	\$56,319	46.8	10.4
ETHNICITY	American Indian or Alaska Native	6	1.2%	\$38,092	44.4	11.8
	Asian	12	2.4%	\$47,074	47.2	13.7
	Black	30	5.9%	\$48,758	45.7	14.1
	Hispanic or Latino	98	19.3%	\$40,327	43.1	10.3
	White, Non-Hispanic	362	71.3%	\$58,268	47.8	11.0
OCCUPATIONAL GROUP	Administrative Support and Related	116	22.8%	\$33,734	45.7	10.4
	Enforcement and Protective Services	1	0.2%	NA	NA	NA
	Financial Services	51	10.0%	\$62,053	45.0	11.8
	Labor, Trades, and Crafts	72	14.2%	\$32,695	44.9	8.5
	Physical Sciences and Engineering	39	7.7%	\$71,736	49.3	11.4
	Professional Services	229	45.1%	\$65,644	47.9	12.2
MOST OCCUPIED CLASSES	IT Professional II	26	5.1%	\$59,974	48.4	10.6
	General Professional IV	25	4.9%	\$60,625	47.5	12.7
	IT Professional III	20	3.9%	\$70,757	47.2	14.8
	General Professional III	18	3.5%	\$52,397	46.3	8.1
	Administrative Assistant II	17	3.3%	\$28,920	44.7	4.3
TURNOVER	Overall Turnover Rate	54	10.6%	\$49,003	49.4	7.7
SEPARATIONS BY TYPE	Non Voluntary	9	1.8%	\$34,925	44.6	2.0
	Retire	19	3.7%	\$68,299	57.4	15.5
	Voluntary	26	5.1%	\$39,776	45.1	4.0
CLASSES WITH MOST SEPARATIONS	General Professional IV	4	0.8%	\$61,245	48.9	6.6
	Custodian I	3	0.6%	\$20,052	55.6	3.2
	General Professional III	3	0.6%	\$42,008	48.3	14.5
	Production I	3	0.6%	\$20,924	43.3	1.3

Dept of Public Health & Environment

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 56.4	1,127		\$60,288	46.5	9.9
GENDER	Female	692	61.4%	\$56,385	46.2	9.3
	Male	435	38.6%	\$66,496	47.1	10.9
ETHNICITY	American Indian or Alaska Native	9	0.8%	\$50,416	44.7	8.1
	Asian	29	2.6%	\$58,776	44.4	11.9
	Black	68	6.0%	\$49,393	45.9	10.7
	Hispanic or Latino	95	8.4%	\$46,833	44.2	8.8
	White, Non-Hispanic	926	82.2%	\$62,611	46.9	9.9
OCCUPATIONAL GROUP	Administrative Support and Related	127	11.3%	\$35,654	47.2	8.4
	Financial Services	35	3.1%	\$55,831	46.2	12.7
	Health Care Services	186	16.5%	\$54,480	46.5	6.7
	Labor, Trades, and Crafts	20	1.8%	\$42,455	46.9	6.5
	Medical	5	0.4%	\$125,760	49.6	12.1
	Physical Sciences and Engineering	359	31.9%	\$69,974	46.0	11.4
	Professional Services	395	35.0%	\$62,608	46.8	10.4
MOST OCCUPIED CLASSES	Environmental Protection Specialist II	96	8.5%	\$65,462	44.5	9.4
	General Professional III	65	5.8%	\$51,628	44.5	8.0
	Administrative Assistant III	63	5.6%	\$36,624	47.2	8.6
	Health Professional III	55	4.9%	\$50,174	43.4	4.4
	Health Professional IV	55	4.9%	\$59,191	52.1	9.7
TURNOVER	Overall Turnover Rate	90	8.0%	\$54,308	46.1	8.8
SEPARATIONS BY TYPE	Death	2	0.2%	\$59,508	60.2	6.4
	Non Voluntary	6	0.5%	\$47,020	45.7	2.8
	Retire	29	2.6%	\$69,220	57.8	18.1
	Voluntary	53	4.7%	\$46,777	39.3	4.5
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	5	0.4%	\$26,614	42.4	3.8
	Administrative Assistant III	5	0.4%	\$35,873	47.2	7.7
	Environmental Protection Specialist II	5	0.4%	\$64,222	49.2	13.3
	Environmental Protection Specialist III	5	0.4%	\$76,740	53.0	15.2
	General Professional IV	5	0.4%	\$58,668	41.9	8.2
	Health Professional II	5	0.4%	\$42,434	41.5	0.8
	Health Professional IV	5	0.4%	\$47,879	53.6	6.1

Dept of Public Safety

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 51.1	1,223		\$54,640	40.9	10.2
GENDER	Female	412	33.7%	\$47,691	41.8	9.7
	Male	811	66.3%	\$58,170	40.5	10.4
ETHNICITY	American Indian or Alaska Native	11	0.9%	\$50,639	41.7	7.6
	Asian	20	1.6%	\$52,879	41.3	7.9
	Black	31	2.5%	\$50,887	42.9	10.1
	Hispanic or Latino	127	10.4%	\$52,956	39.4	10.6
	White, Non-Hispanic	1,034	84.5%	\$55,036	41.0	10.2
OCCUPATIONAL GROUP	Administrative Support and Related	234	19.1%	\$37,270	40.7	8.0
	Enforcement and Protective Services	742	60.7%	\$58,830	39.1	10.2
	Financial Services	19	1.6%	\$61,606	47.2	16.5
	Labor, Trades, and Crafts	28	2.3%	\$40,224	45.6	11.0
	Physical Sciences and Engineering	4	0.3%	\$56,493	36.7	2.9
	Professional Services	196	16.0%	\$60,862	46.8	12.2
MOST OCCUPIED CLASSES	State Patrol Trooper	392	32.1%	\$51,327	36.7	7.9
	State Patrol Trooper III	121	9.9%	\$63,337	41.8	14.4
	Police Communication Technician	98	8.0%	\$36,158	38.4	7.3
	State Patrol Supervisor	84	6.9%	\$70,995	42.6	15.0
	Criminal Investigator II	57	4.7%	\$73,423	44.1	9.6
TURNOVER	Overall Turnover Rate	109	8.9%	\$50,286	42.4	9.9
SEPARATIONS BY TYPE	Death	1	0.1%	NA	NA	NA
	Non Voluntary	28	2.3%	\$41,484	36.4	2.8
	Retire	37	3.0%	\$66,448	55.6	22.6
	Voluntary	43	3.5%	\$42,574	34.9	3.7
CLASSES WITH MOST SEPARATIONS	State Patrol Trooper	24	2.0%	\$51,628	36.5	8.6
	Police Communication Technician	14	1.1%	\$33,044	36.9	3.8
	State Patrol Intern	10	0.8%	\$37,020	33.2	0.3
	State Patrol Trooper III	10	0.8%	\$63,552	52.3	25.5
	State Service Trainee V	7	0.6%	\$29,969	34.2	0.1

Dept of Regulatory Agencies

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 58.6	496		\$58,956	48.3	10.3
GENDER	Female	283	57.1%	\$54,257	48.1	10.6
	Male	213	42.9%	\$65,200	48.5	10.0
ETHNICITY	American Indian or Alaska Native	3	0.6%	\$56,108	44.8	11.9
	Asian	12	2.4%	\$65,756	41.8	9.6
	Black	46	9.3%	\$51,013	47.6	11.2
	Hispanic or Latino	52	10.5%	\$47,153	43.0	10.8
	Native Hawaiian or Pacific Islander	1	0.2%	NA	NA	NA
	White, Non-Hispanic	382	77.0%	\$61,323	49.4	10.2
OCCUPATIONAL GROUP	Administrative Support and Related	94	19.0%	\$35,402	47.6	8.8
	Enforcement and Protective Services	29	5.8%	\$69,731	48.4	13.6
	Financial Services	130	26.2%	\$67,362	48.5	11.0
	Health Care Services	10	2.0%	\$75,361	50.8	4.9
	Labor, Trades, and Crafts	43	8.7%	\$52,639	53.2	9.0
	Physical Sciences and Engineering	19	3.8%	\$92,312	49.1	10.7
	Professional Services	171	34.5%	\$60,610	47.1	10.8
MOST OCCUPIED CLASSES	Administrative Assistant III	59	11.9%	\$34,799	48.3	8.9
	Inspector II	37	7.5%	\$52,033	52.8	8.6
	Program Assistant I	26	5.2%	\$40,954	48.5	12.9
	Financial/Credit Examiner II	22	4.4%	\$58,748	51.1	8.0
	Administrative Assistant II	21	4.2%	\$28,077	46.1	5.1
TURNOVER	Overall Turnover Rate	47	9.5%	\$61,001	48.8	10.8
SEPARATIONS BY TYPE	Non Voluntary	2	0.4%	\$42,750	51.1	10.8
	Retire	20	4.0%	\$74,155	56.9	18.8
	Voluntary	25	5.0%	\$51,939	42.1	4.4
CLASSES WITH MOST SEPARATIONS	Accounting Technician III	3	0.6%	\$37,760	46.0	14.3
	Compliance Investigator I	3	0.6%	\$47,336	47.4	1.9
	Criminal Investigator I	3	0.6%	\$65,948	47.2	11.4
	Financial/Credit Examiner III	3	0.6%	\$75,084	61.0	14.4
	General Professional III	3	0.6%	\$53,376	44.1	13.1
	General Professional IV	3	0.6%	\$59,944	46.2	14.0
	Management	3	0.6%	\$106,476	57.6	18.6

Dept of Revenue

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 57.9	1,370		\$48,285	47.0	10.9
GENDER	Female	746	54.5%	\$44,653	46.4	10.9
	Male	624	45.5%	\$52,627	47.7	10.8
ETHNICITY	American Indian or Alaska Native	15	1.1%	\$45,514	51.3	13.2
	Asian	37	2.7%	\$46,050	43.3	9.7
	Black	78	5.7%	\$41,487	46.9	11.0
	Hispanic or Latino	221	16.1%	\$42,488	44.5	10.9
	Native Hawaiian or Pacific Islander	2	0.1%	\$41,574	29.4	1.0
	White, Non-Hispanic	1,017	74.2%	\$50,202	47.6	10.9
OCCUPATIONAL GROUP	Administrative Support and Related	470	34.3%	\$34,513	47.4	10.9
	Enforcement and Protective Services	67	4.9%	\$67,686	47.0	9.8
	Financial Services	373	27.2%	\$51,446	44.8	9.9
	Health Care Services	4	0.3%	\$83,205	46.5	7.0
	Labor, Trades, and Crafts	14	1.0%	\$28,243	46.1	5.1
	Physical Sciences and Engineering	17	1.2%	\$65,757	49.0	11.9
	Professional Services	425	31.0%	\$57,316	48.5	12.1
MOST OCCUPIED CLASSES	Administrative Assistant II	189	13.8%	\$29,247	47.1	9.1
	Tax Examiner I	96	7.0%	\$37,849	44.7	6.8
	Port Of Entry I	82	6.0%	\$40,613	46.6	10.4
	Administrative Assistant III	66	4.8%	\$36,719	47.2	12.0
	Driver's License Exam I	62	4.5%	\$32,940	49.3	9.9
TURNOVER	Overall Turnover Rate	138	10.1%	\$44,959	45.7	9.4
SEPARATIONS BY TYPE	Death	3	0.2%	\$38,068	45.2	12.4
	Non Voluntary	32	2.3%	\$37,593	44.6	5.4
	Retire	47	3.4%	\$59,527	55.2	19.4
	Voluntary	56	4.1%	\$37,310	38.3	3.2
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	25	1.8%	\$27,340	40.3	4.6
	Driver's License Exam I	11	0.8%	\$32,643	44.7	8.7
	Tax Examiner I	10	0.7%	\$36,959	43.9	7.4
	Administrative Assistant Intern	8	0.6%	\$21,554	37.8	0.2
	IT Professional III	6	0.4%	\$72,206	54.9	9.8

Dept of State

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 49.9	111		\$48,069	43.8	6.1
GENDER	Female	70	63.1%	\$42,254	43.5	5.3
	Male	41	36.9%	\$57,997	44.3	7.4
ETHNICITY	American Indian or Alaska Native	1	0.9%	NA	NA	NA
	Asian	5	4.5%	\$46,675	42.5	3.2
	Black	8	7.2%	\$48,374	53.1	10.0
	Hispanic or Latino	14	12.6%	\$37,877	40.7	4.1
	White, Non-Hispanic	83	74.8%	\$50,049	43.5	6.2
OCCUPATIONAL GROUP	Administrative Support and Related	46	41.4%	\$32,115	41.7	4.3
	Financial Services	5	4.5%	\$53,532	46.1	6.0
	Professional Services	60	54.1%	\$59,845	45.3	7.5
MOST OCCUPIED CLASSES	Administrative Assistant II	31	27.9%	\$29,903	41.6	3.8
	Administrative Assistant III	10	9.0%	\$35,317	43.4	4.8
	IT Professional III	10	9.0%	\$65,071	41.0	8.7
	General Professional III	8	7.2%	\$50,466	43.4	3.4
	Program Assistant I	6	5.4%	\$39,816	42.2	8.7
TURNOVER	Overall Turnover Rate	9	8.1%	\$34,727	40.7	5.0
SEPARATIONS BY TYPE	Non Voluntary	4	3.6%	\$30,057	44.5	5.7
	Voluntary	5	4.5%	\$38,462	37.7	4.5
CLASSES WITH MOST SEPARATIONS	Administrative Assistant II	5	4.5%	\$29,177	47.7	3.8
	General Professional III	2	1.8%	\$46,644	27.9	2.3

Dept of Transportation

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 57.3	3,061		\$49,722	46.3	11.1
GENDER	Female	542	17.7%	\$50,644	46.6	10.9
	Male	2,519	82.3%	\$49,524	46.2	11.1
ETHNICITY	American Indian or Alaska Native	46	1.5%	\$47,355	48.3	12.9
	Asian	64	2.1%	\$65,574	47.2	12.9
	Black	72	2.4%	\$49,369	44.9	9.8
	Hispanic or Latino	489	16.0%	\$46,274	45.9	11.8
	Native Hawaiian or Pacific Islander	3	0.1%	\$37,092	35.5	2.2
	White, Non-Hispanic	2,387	78.0%	\$50,076	46.3	10.9
OCCUPATIONAL GROUP	Administrative Support and Related	130	4.2%	\$36,290	49.1	9.5
	Financial Services	75	2.5%	\$51,850	48.2	11.2
	Labor, Trades, and Crafts	1,642	53.6%	\$38,892	46.3	9.8
	Physical Sciences and Engineering	738	24.1%	\$67,446	45.0	13.8
	Professional Services	476	15.6%	\$62,937	47.0	11.8
MOST OCCUPIED CLASSES	Transportation Maintenance I	912	29.8%	\$34,673	45.5	6.6
	Transportation Maintenance II	269	8.8%	\$43,425	47.3	14.9
	Professional Engineer I	159	5.2%	\$76,469	45.3	12.4
	General Professional IV	92	3.0%	\$63,422	49.0	11.6
	Administrative Assistant III	90	2.9%	\$37,128	49.0	9.5
TURNOVER	Overall Turnover Rate	259	8.5%	\$43,062	46.7	8.9
SEPARATIONS BY TYPE	Death	5	0.2%	\$40,802	44.5	5.6
	Non Voluntary	34	1.1%	\$41,217	46.8	6.5
	Retire	79	2.6%	\$52,137	56.0	20.6
	Voluntary	141	4.6%	\$38,503	41.4	3.0
CLASSES WITH MOST SEPARATIONS	Transportation Maintenance I	132	4.3%	\$34,159	45.5	5.7
	Transportation Maintenance II	15	0.5%	\$44,101	54.7	22.8
	Professional Engineer I	9	0.3%	\$75,257	48.1	8.6
	Administrative Assistant III	8	0.3%	\$33,873	50.9	7.1
	General Professional IV	6	0.2%	\$60,816	47.6	6.6

Dept of Treasury

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 56.2	23		\$56,427	46.7	9.6
GENDER	Female	17	73.9%	\$57,763	48.0	11.1
	Male	6	26.1%	\$52,642	42.7	5.2
ETHNICITY	American Indian or Alaska Native	1	4.3%	NA	NA	NA
	Asian	2	8.7%	\$39,630	35.3	3.1
	Hispanic or Latino	1	4.3%	NA	NA	NA
	White, Non-Hispanic	19	82.6%	\$59,385	47.9	10.4
OCCUPATIONAL GROUP	Administrative Support and Related	5	21.7%	\$28,615	38.8	3.2
	Financial Services	14	60.9%	\$63,494	48.7	11.5
	Professional Services	4	17.4%	\$66,459	49.5	10.6
MOST OCCUPIED CLASSES	Administrative Assistant II	4	17.4%	\$28,335	40.2	2.6
	Accounting Technician III	3	13.0%	\$42,012	49.0	13.4
	Accountant III	2	8.7%	\$70,722	47.2	10.6
	Auditor II	2	8.7%	\$50,526	49.1	4.1
	Investment Officer II	2	8.7%	\$85,068	56.1	8.8
	General Professional IV	2	8.7%	\$66,798	49.8	6.7
TURNOVER	Overall Turnover Rate	1	4.3%	NA	NA	NA
SEPARATIONS BY TYPE	Voluntary	1	4.3%	NA	NA	NA
CLASSES WITH MOST SEPARATIONS	General Professional III	1	4.3%	NA	NA	NA

Governor's Office

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 66.5	2		\$53,292	48.4	18.1
GENDER	Female	2	100.0%	\$53,292	48.4	18.1
ETHNICITY	White, Non-Hispanic	2	100.0%	\$53,292	48.4	18.1
OCCUPATIONAL GROUP	Professional Services	2	100.0%	\$53,292	48.4	18.1
MOST OCCUPIED CLASSES	General Professional II	1	50.0%	NA	NA	NA
	General Professional III	1	50.0%	NA	NA	NA
TURNOVER	Overall Turnover Rate	0	0.0%	NA	NA	NA

State Auditor's Office

		Number of Employees	Percent of Total	Average Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age & Years of Service 40.2	52		\$58,834	35.3	4.8
GENDER	Female	34	65.4%	\$63,535	36.4	6.1
	Male	18	34.6%	\$49,955	33.3	2.5
ETHNICITY	American Indian or Alaska Native	1	1.9%	NA	NA	NA
	Asian	1	1.9%	NA	NA	NA
	Black	1	1.9%	NA	NA	NA
	Hispanic or Latino	2	3.8%	\$57,726	36.8	5.0
	White, Non-Hispanic	47	90.4%	\$60,215	35.3	5.0
OCCUPATIONAL GROUP	Administrative Support and Related	2	3.8%	\$34,416	36.9	2.7
	Financial Services	45	86.5%	\$58,644	33.8	4.7
	Professional Services	5	9.6%	\$70,318	48.9	6.9
MOST OCCUPIED CLASSES	Legislative Auditor	45	86.5%	\$58,644	33.8	4.7
	General Professional V	2	3.8%	\$73,098	51.1	7.7
	Administrative Assistant II	1	1.9%	NA	NA	NA
	Administrative Assistant III	1	1.9%	NA	NA	NA
	Program Assistant I	1	1.9%	NA	NA	NA
	General Professional IV	1	1.9%	NA	NA	NA
	Management	1	1.9%	NA	NA	NA
TURNOVER	Overall Turnover Rate	12	23.1%	\$54,342	36.3	4.4
SEPARATIONS BY TYPE	Retire	2	3.8%	\$73,122	59.3	15.3
	Voluntary	10	19.2%	\$50,586	31.7	2.2
CLASSES WITH MOST SEPARATIONS	Legislative Auditor	11	21.2%	\$54,664	34.3	3.6